

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 21 May 2025**

Virtual Hearing

Name of Registrant:	Stacey Fiona Vernalls
NMC PIN:	21C0203E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 17 September 2021
Panel members:	Ingrid Lee (Chair, Lay member) Helen Hughes (Registrant member) Julian Graville (Lay member)
Legal Assessor:	Ruth Mann
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Miss Vernalls:	Present and unrepresented
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, which must not be an agency.
2. [PRIVATE].
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
4. You must attend monthly support meetings with your manager, supervisor and/or mentor to discuss your general performance, [PRIVATE]. A report must be sent by your manager, supervisor and/or mentor detailing your progress in relation to your general performance, [PRIVATE] prior to any NMC hearing.
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. [PRIVATE].

9. [PRIVATE].
10. [PRIVATE].
11. You must immediately give a copy of these conditions to any employer you work for as a registered nurse.
12. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

Unless Miss Vernalls' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Vernalls or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Vernalls. The NMC will write to Miss Vernalls when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Vernalls in writing.

That concludes this determination.