

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday 12 May 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Michael Battenbough</b>
<b>NMC PIN:</b>	09H0121W
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Mental Health Nurse – 19 November 2009
<b>Relevant Location:</b>	Swansea
<b>Panel members:</b>	Richard Youds (Chair, Lay member) Joanne Smith (Lay member) Richard Weydert-Jacquard (Registrant member)
<b>Legal Assessor:</b>	Charles Apthorp
<b>Hearings Coordinator:</b>	Rebecka Selva
<b>Nursing and Midwifery Council:</b>	Represented by Beverley Da Costa, Case Presenter
<b>Mr Battenbough:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice as a registered nurse to Swansea Bay University Health Board (the Trust). You must not practise for an agency or the Nursing Bank.
2. You must not be a mentor for student nurses.
3. You must have fortnightly meetings with your line manager/mentor or allocated supervisor to discuss the following:
  - Your professional boundaries with colleagues
  - Your communication with colleagues
4. You must provide a report from your line manager/mentor or allocated supervisor to the next panel reporting on:
  - Your professional boundaries with colleagues
  - Your communication with colleagues
5. You must keep us informed about anywhere you are working by:
  - Telling your case officer within seven days of accepting or leaving any employment.
  - Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
  - Telling your case officer within seven days of accepting any course of study.
  - Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
  - Swansea Bay University Health Board (the Trust)
  - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC case officer, within seven days of your becoming aware of:
  - Any incident you are involved in.
  - Any investigation started against you.
  - Any disciplinary proceedings taken against you.
9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - Any current or future employer.
  - Any educational establishment.
  - Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mr Battenbough's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Battenbough or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to conclude the substantive hearing of Mr Battenbough.

This will be confirmed to Battenbough in writing.

That concludes this determination.