

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday, 11 March 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>John Uwenluyi Osukporu</b>
<b>NMC PIN</b>	08G2100E
<b>Part(s) of the register:</b>	Registered Nurse - Mental Health
<b>Relevant Location:</b>	Birmingham
<b>Panel members:</b>	Louise Fox (Chair, lay member) Angela O'Brien (Registrant member) Philippa Hardwick (Lay member)
<b>Legal Assessor:</b>	Ian Ashford-Thom
<b>Hearings Coordinator:</b>	Clara Federizo
<b>Nursing and Midwifery Council:</b>	Represented by Sahara Fergus-Simms, Case Presenter
<b>Mr Osukporu:</b>	Not present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

- 1. You must limit your registered nursing practice to one substantive employer. This employment may be obtained through an agency, but any placement must be in one clinical setting for a minimum of 4 months.*
- 2. You must not be the nurse in charge or the sole nurse on duty.*
- 3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.*
- 4. You must meet with your line manager, mentor or supervisor, every 2 weeks, to discuss:*
  - a) Your training needs which should include diabetes management.*
  - b) Patient assessment and observations*
  - c) Your ability to recognise and respond appropriately to a deteriorating patient.*
  - d) Escalation of care of a deteriorating patient*
  - e) Compliance with care plans*
  - f) Following policies and procedures*

5. *A report must be provided for the NMC from your line manager, mentor or supervisor prior to any review hearing or meeting. The report must include comment on your clinical performance and conduct including the following:*
  - a) *Training undertaken, with certificates provided.*
  - b) *Patient assessment and observations.*
  - c) *Your ability to recognise and respond appropriately to a deteriorating patient.*
  - d) *Escalation of care of a deteriorating patient.*
  - e) *Compliance with care plans.*
  - f) *Following policies and procedures.*
6. *You must keep us informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
7. *You must keep us informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
  - a) *Any organisation or person you work for.*
  - b) *Any agency you apply to or are registered with for work.*
  - c) *Any employers you apply to for work (at the time of application).*
  - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

9. *You must tell your case officer, within seven days of your becoming aware of:*

- a) Any clinical incident you are involved in.*
- b) Any investigation started against you.*
- c) Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) Any current or future employer.*
- b) Any educational establishment.*
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Osukporu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Osukporu or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Osukporu. The NMC will keep Mr Osukporu informed of developments in relation to that issue.

This will be confirmed to Mr Osukporu in writing.

That concludes this determination.