

**Nursing and Midwifery Council
Investigating Committee**

**Review Interim Order Hearing
Wednesday, 26 March 2025**

Virtual Hearing

Name of Registrant:	Xerxes Lintag
NMC PIN	01110700
Part(s) of the register:	Registered Nurse – Adult – RN1 – July 2001
Relevant Location:	Sussex
Panel members:	Sarah Boynton (Chair, registrant member) Julian Graville (Lay member) Rajesh Karimbath Jayadevan (Registrant member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Daisy Sims
Nursing and Midwifery Council:	Represented by Linzi McQuade, Case Presenter
Mr Lintag:	Present and represented by James Patterson, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, namely the University Hospitals Sussex NHS Trust.
2. You must not carry out any work which requires you to provide clinical care to any patients, either directly or indirectly.
3. You must undertake monthly meetings with your line manager, mentor or supervisor to discuss your performance. A report from your line manager, mentor or supervisor commenting on your performance must be provided to your NMC case officer before any review hearing or meeting.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 6. You must immediately give a copy of these conditions to:
 - a) Your organisation.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Your current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Lintag's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Lintag or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Lintag. The NMC will write to Mr Lintag when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Lintag in writing.

That concludes this determination.