

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 3 June 2025**

Virtual Hearing

Name of Registrant:	Louise Diana Woodgate
NMC PIN:	12B0441E
Part(s) of the register:	Registered Nurse RNA – November 2012
Relevant Location:	Suffolk
Panel members:	Graham Gardner (Chair, lay member) Helen Reddy (Registrant member) Emma Foxall (Lay member)
Legal Assessor:	Charles Parsley
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Jane Carver, Case Presenter
Mrs Woodgate:	Present and represented by James Nash, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing or nursing associates.’

1. You must only work for one single substantive employer, or for a single agency with which you must be registered for a minimum period of three months.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of: Working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must:
 - a) not administer any IV medication or IV fluids until assessed and deemed competent by another registered nurse.
 - b) you must provide your NMC case officer with evidence of your successful completion of your competency assessments within seven days of their completion.
4. You must meet with your line manager, mentor, or supervisor or if working for an agency, an identified individual within that agency who can monitor your development, every three (3) weeks to discuss your progress in relation to:
 - a) Infection prevention and control.
 - b) Communication with staff and service users.
 - c) Medication management and administration.

- d) Record keeping.
5. You must obtain a report from your line manager, mentor or supervisor, or if working for an agency, the identified individual within that agency, and provide a report to the NMC prior to your next hearing or review in relation to your progress in relation to:
- a) Infection prevention and control.
 - b) Communication with staff and service users.
 - c) Medication management and administration.
 - d) Record keeping.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any substantive employment.
 - b) Telling your case officer within seven days of registering with or ceasing to work for a single agency.
 - c) Giving your case officer the contact details of your single employer or the identified individual within the agency.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any agency you apply to or are registered with for work.
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any agency you are registered with for work.
 - c) Any educational establishment.
 - d) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.