

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Denise Ann Williams

PIN: 80F1814E

Part(s) of the register: Registered Nurse - Adult (Level 2) Nursing

Relevant Location: Hampshire

On 4 December 2023, we received a referral raising a concern about Denise Ann Williams' fitness to practise. It's alleged that between 31 January 2022 and 22 September 2023, Denise Ann Williams failed to demonstrate the standards of knowledge, skill and judgement required to practise without supervision as a Band 5 Immunisation Nurse. During this period, it's also alleged that Denise Ann Williams acted unprofessionally and/or inappropriately towards patients and relatives.

Denise Ann Williams accepts the concerns that have been raised.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Denise Ann Williams has yet been found substantively proved by one of our statutory committees.

On 1 May 2025, we received an application from Denise Ann Williams for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Denise Ann Williams' application for agreed removal, I've taken into account:

- the application for agreed removal
- the reasons for the decision to refer the matter to the fitness to practise committee
- the NMC investigation report and supporting evidence
- the interests of Denise Ann Williams
- the public interest.

We sought to contact the person who made the allegation against Denise Ann Williams for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Denise Ann Williams no longer intends to work as a registered nurse
- the allegations against Denise Ann Williams aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Denise Ann Williams to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **18 June 2025**. In the event that Denise Ann Williams seeks readmission to the register, we may consider the matters that led to this agreed removal further.