

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 20 June 2025**

Virtual Hearing

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| Name of Registrant: | Taderera Mushawatu |
| NMC PIN: | 23A0098E |
| Part(s) of the register: | Nurses Part of the Register- Sub Part 1 Registered Mental Health Nurse, Level 1 (20 January 2023) |
| Relevant Location: | South Yorkshire |
| Panel members: | Caroline Rollitt (Chair, Lay member) Alison Abu (Lay member) Alison Thomson (Registrant member) |
| Legal Assessor: | Neil Fielding |
| Hearings Coordinator: | Margia Patwary |
| Nursing and Midwifery Council: | Represented by Selena Jones, Case Presenter |
| Mr Mushawatu: | Present and unrepresented at the hearing |
| Interim order to be reviewed: | Interim suspension order (18 months) |
| Outcome of review: | Interim suspension order replaced with interim conditions of practice order |

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer. This can be an agency, with a single clinical placement of no less than a three-month duration, at any one time.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must inform any current or future employer of the regulatory concerns and these conditions of practice.
5. You must meet with your line manager or supervisor each month to discuss:
 - a) Your clinical practice;
 - b) Any issues related to your working environment;
 - c) [PRIVATE];
 - d) Your duty of candour and professional conduct;
 - e) Teamwork and communication with colleagues

6. Your supervisor or line manager must provide the NMC with a written report prior to any review hearing addressing the following:
 - a) Your clinical practice;
 - b) Any issues related to your working environment;
 - c) [PRIVATE];
 - d) Your duty of candour and professional conduct;
 - e) Teamwork and communication with colleagues
7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.