

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Thursday, 19 June 2025**

Virtual Hearing

Name of Registrant:	Dawn McClure
NMC PIN	21H0171N
Part(s) of the register:	Registered Nurse – RNMH, Mental Health Nurse (October 2021)
Relevant Location:	Northern Ireland
Panel members:	Caroline Rollitt (Chair, lay member) Karin Downer (Registrant member) Rachel Barber (Lay member)
Legal Assessor:	Charles Conway
Hearings Coordinator:	Muminah Hussain
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Ms McClure:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

It has therefore determined that the following conditions are proportionate, workable, sufficient and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one employer. This can be an agency, but it must be for a minimum of 3 months in one setting.
2. You must not be the nurse in charge of any shift on duty at any time you are working.
3. You must ensure that you are supervised at any time when you are working. Your supervision must consist of working at all times on the same shift as another registered nurse, but not directly observed by a registered nurse.
4. You must meet with your line manager / mentor / supervisor monthly to discuss:
 - a) [PRIVATE]
 - b) Issues that may impact your work.
5. You must obtain a report from your line manager / mentor / supervisor detailing your discussions on:
 - a) [PRIVATE]
 - b) Issues that may impact your work

You must ensure that this report is sent to your NMC case officer prior to any review hearing or meeting.

6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. [PRIVATE]
12. [PRIVATE]
13. [PRIVATE]
14. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
15. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
16. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

17. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

18. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.