

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 23 June 2025**

Virtual Hearing

Name of Registrant:	Edward Allen Lopez
NMC PIN:	99I1438O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse – 24 September 1999 Nurse Independent / Supplementary Prescriber – 19 October 2023
Relevant Location:	Warwickshire
Panel members:	Ingrid Lee (Chair, Lay member) Romina Scaramagli (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Ruth Mann
Hearings Coordinator:	Jumu Ahmed
Nursing and Midwifery Council:	Represented by Lydia Stephens, Case Presenter
Mr Lopez:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency.
2. You must undertake a detailed written reflection in relation to the learning from your recent professional boundaries training and explain how this has changed your attitude and behaviour.

Your written reflection must be provided to your Case Officer before the next review hearing.

3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. For example, if you are working in the outpatient setting, you can work under the supervision of the outpatient nurse manager.
4. You must meet with your line manager, mentor, or supervisor fortnightly to discuss:
 - a) your conduct in the workplace
 - b) your maintenance of professional boundaries

5. Prior to any NMC review, you must send a report to your NMC case officer from your line manager, mentor, or supervisor specifically commenting on:
 - a) your conduct in the workplace
 - b) your maintenance of professional boundaries
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in relating to inappropriate sexual touching.

- b) Any investigation started against you relating to inappropriate sexual touching.
 - c) Any disciplinary proceedings taken against you relating to inappropriate sexual touching.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Lopez's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Lopez or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Lopez. The NMC will write to Mr Lopez when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Lopez in writing.

That concludes this determination.