

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 12 June 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Najib Kazibwe
<b>NMC PIN:</b>	21A3438E
<b>Part(s) of the register:</b>	Registered Nurse – Adult (RNA) March 2021
<b>Relevant Location:</b>	Manchester
<b>Panel members:</b>	Kiran Gill (Chair, Lay member) Elizabeth Williamson (Registrant member) Louise Geldart (Lay member)
<b>Legal Assessor:</b>	Caroline Hartley
<b>Hearings Coordinator:</b>	Emily Mae Christie
<b>Nursing and Midwifery Council:</b>	Represented by Bianca Huggins, Case Presenter
<b>Mr Kazibwe:</b>	Present and represented by Sean O'Neill, of UNISON
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Kazibwe's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Kazibwe will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Kazibwe will be invited to attend in person, send a representative on Mr Kazibwe's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Kazibwe. The NMC will write to Mr Kazibwe when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Kazibwe in writing.

That concludes this determination.