

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday 24 June 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Mrs Philippa Anne Hill
<b>NMC PIN</b>	98B0703E
<b>Part(s) of the register:</b>	Registered Midwife RM – February 2001
<b>Relevant Location:</b>	Devon
<b>Panel members:</b>	Amy Barron (Chair, lay member) Sally Glen (Registrant member) Sophie Hutchinson (Lay member)
<b>Legal Assessor:</b>	Ruth Mann
<b>Hearings Coordinator:</b>	Rose Hernon-Lynch
<b>Nursing and Midwifery Council:</b>	Represented by Stephen Page, Case Presenter
<b>Mrs Hill:</b>	Present and represented by Wafa Shah, instructed by Thompsons Law
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to Royal Devon University Healthcare NHS Foundation Trust.
2. You must have no direct or indirect patient contact or any access to patient records.
3. Your role must be home based at all times.
4. You must inform the NMC immediately if there are any changes to your current role.
5. You must tell your case officer, immediately of your becoming aware of:
  - Any investigation started against you.
  - Any disciplinary proceedings taken against you.
  - [PRIVATE]
6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - Your employer.
  - Any other person(s) involved in your retraining and/or supervision required by these conditions.
7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) The Trust
  - b) Your line manager
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.