

**Nursing and Midwifery Council
Investigating Committee**

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**Interim Order Review Hearing
Monday, 30 June 2025**

Virtual Hearing

Name of Registrant:	Nathaniel Greening
NMC PIN:	22A0384E
Part(s) of the register:	NAR: Nursing Associates Registered Nursing – 19 December 2022
Panel members:	Michael Lupson (Chair, lay member) Sarah Hewetson-Grubb (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Ifeoma Okere
Nursing and Midwifery Council:	Represented by Sahara Fergus-Simms, Case Presenter
Mr Greening:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Mid Yorkshire NHS Teaching Trust.
2. [PRIVATE]
3. [PRIVATE]
4. When working in a role that requires your registration as a nursing associate, you must ensure that you are supervised by a registered nurse at all times. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. You must have fortnightly meetings with your line manager or supervisor to discuss:
 - [PRIVATE]
 - your conduct in the workplace
8. Prior to any review, you must provide the NMC with a report from your line manager or supervisor that comments on:

- [PRIVATE]
- your conduct in the workplace

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. [PRIVATE]

13. You must keep the NMC informed about where you are working by:

- a) Telling your case officer within seven days of leaving your employment.

14. You must immediately give a copy of these conditions to:

- a) Mid Yorkshire NHS Teaching Trust.
- b) Any employers you apply to for work (at the time of application).

15. [PRIVATE]

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Mid Yorkshire NHS Teaching Trust.
- b) Any other person(s) involved in your supervision required by these conditions.

Unless Mr Greening's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Greening or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Greening. The NMC will write to Mr Greening when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Greening in writing.

That concludes this determination.