

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 11 June 2025**

Virtual Hearing

Name of Registrant:	Emilia Davies
NMC PIN:	21A3812E
Part(s) of the register:	RNA: Registered Nurse – (sub part 1) Adult – Level 1 - 19 March 2021
Relevant Location:	Stoke-on-Trent
Panel members:	Alisa Newman (Chair, lay member) Jude Bayly (Registrant member) Raj Chauhan (Lay member)
Legal Assessor:	Richard Ferry-Swainson
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Kimberley Clifton, Case Presenter
Mrs Davies:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order replaced with interim suspension order

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Davies will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Davies is entitled to have the interim suspension order reviewed at a hearing. This means that Mrs Davies will be able to attend and make representations, send a representative on Mrs Davies' behalf or submit written representations about whether the interim order continues to be necessary. Mrs Davies must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Mrs Davies does not request a hearing, where there has been a material change of circumstances that might mean that the interim suspension order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mrs Davies and/or her representative will be invited to attend.

Mrs Davies should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mrs Davies or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Davies. The NMC will keep Mrs Davies informed of developments in relation to that issue.

This will be confirmed to Mrs Davies in writing.

That concludes this determination.