

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Friday, 27 June 2025**

Virtual Meeting

|                                      |                                                                                               |
|--------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Name of Registrant:</b>           | <b>Recley Wallace Costelo</b>                                                                 |
| <b>NMC PIN:</b>                      | 23F1881O                                                                                      |
| <b>Part(s) of the register:</b>      | Registered Nurse<br>Adult Nurse - June 2023                                                   |
| <b>Relevant Location:</b>            | Hammersmith and Fulham                                                                        |
| <b>Panel members:</b>                | Mahjabeen Agha (Chair, Lay member)<br>Sue Gwyn (Registrant member)<br>Dee Rogers (Lay member) |
| <b>Hearings Coordinator:</b>         | Eyram Anka                                                                                    |
| <b>Interim order to be reviewed:</b> | Interim conditions of practice order (18 months)                                              |
| <b>Outcome of review:</b>            | <b>Interim conditions of practice order confirmed</b>                                         |

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must limit your nursing practice to a single ward or department at Imperial College Healthcare NHS Trust. You must not do any agency or bank work.*
2. *You must meet with your line manager, mentor or supervisor once a month to discuss your performance and progress in relation to professional boundaries and your general conduct in the workplace.*
3. *You must obtain a report from your mentor, line manager or supervisor prior to any review hearing, and send it your NMC Case Officer, outlining your performance and progress in relation professional boundaries and your general conduct in the workplace.*
4. *You must keep the NMC informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
5. *You must keep the NMC informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*

- b) Giving your case officer the name and contact details of the organisation offering that course of study.*
- 6. You must immediately give a copy of these conditions to:*
  - a) Imperial College Healthcare NHS Trust.*
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
- 7. You must tell your case officer, within seven days of your becoming aware of:*
  - a) Any clinical incident you are involved in.*
  - b) Any investigation started against you.*
  - c) Any disciplinary proceedings taken against you.*
- 8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
  - a) Any current or future employer.*
  - b) Any educational establishment.*
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Costelo's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Costelo will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel

will review the interim order at a hearing which Mr Costelo will be invited to attend in person, send a representative on Mr Costelo's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Costelo in writing.

That concludes this determination.