

# **Nursing and Midwifery Council**

## **Agreed Removal Decision**

**Registrant:** Nicholas Michael Bowes

**PIN:** 98B0447E

**Part(s) of the register:** Registered Nurse - Mental Health Nursing

**Relevant Location:** Wiltshire

On 9 May 2024 we received a referral raising a concern about Nicholas Michael Bowes's fitness to practise. The allegations relate to the administration of medication, poor patient care, failures in safeguarding and record keeping. The referral gave rise to a concern that Nicholas Michael Bowes has a health condition capable of impairing his fitness to practise

We investigated the concerns and the matter was referred to the Case Examiners although they have not yet considered the case. No allegation against Nicholas Michael Bowes has yet been found substantively proved by one of our statutory committees.

On 30 December 2024 we received an application from Nicholas Michael Bowes for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Nicholas Michael Bowes's application for agreed removal, I've taken into account:

- Documents obtained as part of our investigation
- Mr Bowes' application for agreed removal from the NMC Register
- the public interest.

We sought to contact the person who made the allegation against Nicholas Michael Bowes for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Nicholas Michael Bowes no longer intends to work as a registered nurse
- the allegations against Nicholas Michael Bowes aren't likely to result in a striking-off order

- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Nicholas Michael Bowes to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **16 June 2025**. In the event that Nicholas Michael Bowes seeks readmission to the register, we may consider the matters that led to this agreed removal further.