

# **Nursing and Midwifery Council**

## **Agreed Removal Decision**

**Registrant:** Katherine Baker

**PIN:** 22B0797E

**Part(s) of the register:** Registered Nurse - Learning Disabilities Nursing

**Relevant Location:** Nottinghamshire

On 28 December 2023, we received a referral raising a concern about Katherine Baker's fitness to practise. The concerns were about:

- Lack of competence relating to:
  - Medication management (including storage) and administration
  - Safeguarding patients – namely: completing patient observations in line with the care plan and undertaking searches of patients when necessary.
- Poor communication with colleagues – failure to provide a handover report on 5 December 2023.

Katherine Baker accepts the concerns.

The matter has been referred to the case examiners but the NMC investigation isn't finished. No allegation against Katherine Baker has yet been found substantively proved by one of our statutory committees.

On 10 April 2025, we received an application from Katherine Baker for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Katherine Baker's application for agreed removal, I've taken into account:

- the agreed removal application form
- the NMC referral form and evidence obtained during the NMC investigation so far
- the reasons for the decision to impose an interim conditions of practice order
- the interests of Katherine Baker
- the public interest.

We sought to contact the person who made the allegation against Katherine Baker for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Katherine Baker no longer intends to work as a registered nurse
- there's enough information to make a decision about the seriousness of the concerns and the public interest in agreeing removal without completing our investigation
- the allegations against Katherine Baker aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Katherine Baker to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **3 June 2025**. In the event that Katherine Baker seeks readmission to the register, we may consider the matters that led to this agreed removal further.