

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 10 June 2025**

Virtual Hearing

Name of Registrant:	Tetteh Attafuah
NMC PIN:	18H0955E
Part(s) of the register:	Registered Nurse Mental Health – RNMH – September 2018
Relevant Location:	West Sussex
Panel members:	Katriona Crawley (Chair, Lay member) Louisa Hilton (Registrant member) Danielle Sherman (Lay member)
Legal Assessor:	Juliet Gibbon
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Isabella Kirwan, Case Presenter
Mr Attafuah:	Present and represented by Wendy Barnes, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency. This can be for one substantive employer as a bank nurse.
2. You must not be the nurse in charge of a shift or the sole nurse on duty.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must not undertake any physical restraint of a patient unless responding to an emergency situation.
5. You must have monthly meetings with your line manager, mentor or nominated supervisor to discuss your practice and in particular your response and coping mechanisms to emergency and escalating situations.
6. You must obtain a report from your line manager, mentor or nominated supervisor commenting on your monthly meetings. This report must be provided to the NMC prior to any review hearing

7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.