

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Friday, 27 June 2025**

Virtual Meeting

Name of Registrant:	Carol Arnill
NMC PIN:	07B1670E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 29 January 2007
Relevant Location:	Devon
Panel members:	Mahjabeen Agha (Chair, Lay member) Sue Gwyn (Registrant member) Dee Rogers (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your nursing practice to one substantive employer which must not be an agency.*
- 2. You must ensure that you are directly supervised by another registered nurse any time you are administering medication until you undergo further training and are assessed and signed off as competent by another registered nurse. Evidence of passing this training and assessment must be sent to your NMC case officer within seven days of completion.*
- 3. At all other times you must ensure that you are indirectly supervised. Your supervision must consist of working at all times on the same shift but not always directly observed by another registered nurse.*
- 4. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your progress in relation to:*
 - a) Medication administration*
 - b) Record keeping*
 - c) Infection control*
 - d) Leading and planning patient care*
 - e) Handover of patient information*
 - f) Patient care*
- 5. You must send the NMC a recent report from your line manager, mentor or supervisor, prior to any review hearing or meeting, which details your progress in relation to the matters of:*

- a) *Medication administration*
 - b) *Record keeping*
 - c) *Infection control*
 - d) *Leading and planning patient care*
 - e) *Handover of patient information*
 - f) *Patient care*
6. *You must keep the NMC informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*

c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

a) *Any current or future employer.*

b) *Any educational establishment.*

c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Ms Arnill's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Ms Arnill will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Arnill will be invited to attend in person, send a representative on Ms Arnill's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Ms Arnill in writing.

That concludes this determination.