

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 25 June 2025**

Virtual Hearing

Name of Registrant:	Omolara Ajibola
NMC PIN:	02B1008O
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nurse (Level 1) – 30 January 2002
Relevant Location:	London
Panel members:	Judith Ebbrell (Chair, Registrant member) Jenny Gough (Registrant member) Sarah McNulty (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Eyram Anka
Nursing and Midwifery Council:	Represented by Anna Rubbi, Case Presenter
Ms Ajibola:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to North London NHS Trust .
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are supervised any time you are working.
Your supervision must consist of working at all times on the same shift as but not always directly observed by another registered nurse.
4. You must meet with your line manager, mentor or supervisor, on a monthly basis to discuss the following areas of your practice:
 - a) Dignity and care of patients
 - b) Your clinical practice and general performance
5. You must send a report from line manager, mentor or supervisor before any review hearing commenting on:
 - a) Dignity and care of patients
 - b) Your clinical practice and general performance
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Ajibola's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms

Ajibola or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Ajibola. The NMC will write to Ms Ajibola when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Ajibola in writing.

That concludes this determination.