

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 1 July 2025**

Virtual Hearing

Name of Registrant:	Thanujan Vijeyakumar
NMC PIN	21E1129E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 20 January 2023
Relevant Location:	Kensington and Chelsea
Panel members:	Ingrid Lee (Chair, lay member) Judith Shevlin (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Stanley Udealor
Nursing and Midwifery Council:	Represented by Charlotte Begue, Case Presenter
Mr Vijeyakumar:	Present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your nursing practice to Bupa Middlesex Manor Care Home. You must undertake any training and development as directed by your employer. This must include further training in:
 - Mental Capacity Act (MCA) and deprivation of liberty safeguards (DOLs)
 - Dementia and Cognitive conditions which must include obtaining consent from patients
 - [PRIVATE]
 - Advanced Medication

You must provide evidence of your training to your NMC case officer within seven days of its completion.

2. You must not be the nurse in charge of any shift or ward.
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your clinical practice, duty of candour, [PRIVATE],

Before any review of your case, you must provide a report outlining your progress to your NMC case officer, from your line manager, mentor or supervisor.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.