

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 23 July 2025**

Virtual Hearing

Name of Registrant:	Mustapha Rowan Sampil
NMC PIN:	14I2394E
Part(s) of the register:	Registered Nurse – Mental Health RNMH – November 2014
Relevant Location:	London
Panel members:	Dr Gary Tanner (Chair, lay member) Helen Hughes (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mr Sampil:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your nursing practice to South London and Maudsley NHS Foundation Trust.
2. You must not work in any patient facing role. This means you must not undertake any work that involves providing direct physical clinical assessment, treatment, or care to patients.
3. You must not be the nurse in charge of any shift.
4. You must meet with your line manager, mentor or supervisor at least once a month to discuss:
 - Information governance;
 - Data protection;
 - Any audits that may have been undertaken by your employer relating to your access to medical records.
5. You must send a report from your line manager, mentor or supervisor to your case officer at the NMC prior to any review hearing or meeting commenting on your practice in relation to:
 - Information governance;

- Data protection;
 - Any audits that may have been undertaken by your employer relating to your access to medical records.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Sampil's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Sampil or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Sampil. The NMC will write to Mr Sampil when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Sampil in writing.

That concludes this determination.