## Nursing and Midwifery Council Investigating Committee

## Interim Order Review Meeting Wednesday, 30 July 2025

Virtual Meeting

Name of Registrant: Mrs Amanda Jane Morrison

**NMC PIN:** 01B0128S

Part(s) of the register: Registered Nurse – Sub Part 1 Adult Nursing

(Level 1) – 9 February 2004

Relevant Location: Scotland

Panel members: Nariane Chantler (Chair, registrant member)

Danielle Sherman (Lay member)

Kathryn Evans (Registrant member)

**Hearings Coordinator:** Bartek Cichowlas

**Interim order to be reviewed:** Interim conditions of practice order (18

months)

Outcome of review: Interim conditions of practice order

confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel decided to confirm the interim conditions of practice order made by the High Court which referred back to the interim conditions of practice put in place by the Investigating Committee on 27 August 2024. These are:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must work for a single employer. If that employer is an agency, any placement must be for no less than three months.
- 2. You must not be the nurse in charge on any shift.
- 3. You must be directly supervised when undertaking medicines management and administration, until deemed competent by another registered nurse. You must send a written competency document signed by another registered nurse to NMC within 7 days of completion.
- 4. You must meet every two weeks with your line manager, mentor, or supervisor, to discuss:
  - a) Medicines management and administration
  - b) Your clinical practice
- 5. A report from your line manager, mentor, or supervisor, must be sent to the NMC, seven days prior to any hearing or meeting, addressing:
  - a) Medicines management and administration
  - b) Your clinical practice

- 6. You must keep the NMC informed about anywhere you are working by:
  - Telling your case officer within seven days of accepting or leaving any employment
  - b) Giving your case officer your employer's contact details
- 7. You must keep the NMC informed about anywhere you are studying by:
  - Telling your case officer within seven days of accepting any course of study
  - b) Giving your case officer the name and contact details of the organisation offering that course of study
- 8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for
  - b) Any agency you apply to or are registered with for work
  - c) Any employers you apply to for work (at the time of application)
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study
- 9. You must tell your case officer, within seven days of you becoming aware of:
  - a) Any clinical incident you are involved in
  - b) Any investigation started against you
  - c) Any disciplinary proceedings taken against you
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer
  - b) Any educational establishment
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Morrison will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Morrison is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Morrison will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Morrison must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Morrison does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Morrison and her representative will be invited to attend.

This decision will be confirmed to Mrs Morrison in writing.

That concludes this determination.