

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 01 July 2025**

Virtual Hearing

Name of Registrant:	Gayle Kathryn Mawdsley
NMC PIN:	96J0613E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 26 March 2001
Relevant Location:	England
Panel members:	Sarah Hamilton (Chair, Lay member) Jane Hughes (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Hazel Ahmet
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Mrs Mawdsley:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your practice to working for one substantive employer.
This must not be an agency.
3. You must not be the nurse in charge of any ward or shift.
4. You must ensure that you are directly supervised by another registered nurse any time there is access to medication. This includes patients' own medication in any setting.
5. You must meet with your line manager, mentor or supervisor fortnightly to discuss your performance as a registered nurse and [PRIVATE].
6. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager, mentor or supervisor (who must be a registered nurse). The report must include comment on your performance as a registered nurse and [PRIVATE].

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details

13. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.

- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Mawdsley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Mawdsley or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Mawdsley's case officer will write to him/her/them about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mawdsley. The NMC will write to Mrs Mawdsley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Mawdsley in writing.

That concludes this determination.