

**Nursing and Midwifery Council  
Committee**

**Interim Order Review Hearing  
Monday, 28 July 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Shily John</b>
<b>NMC PIN</b>	19B01400
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 6 February 2019
<b>Relevant Location:</b>	Surrey
<b>Panel members:</b>	Amy Barron (Chair, lay member) Cherry Brennan (Registrant member) Sandra Norburn (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Yousrra Hassan
<b>Nursing and Midwifery Council:</b>	Represented by Kimberley Clifton, Case Presenter
<b>Mrs John:</b>	Not Present and Unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 Months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your nursing practice to Surrey and Sussex Healthcare NHS Trust.
2. You must meet with your line manager or supervisor at least monthly to discuss your practice and training requirements in relation to your:
  - a) Safeguarding Practice
3. Prior to any review hearing, you must provide a recent report from your line manager or supervisor to your NMC case officer. The report must contain details of your practice and training requirements in relation to your:
  - a) Safeguarding Practice
4. You must keep us informed about anywhere you are working by:
  - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
  - b) Giving your NMC case officer your employer's contact details.
5. You must keep us informed about anywhere you are studying by:
  - a) Telling your NMC case officer within seven days of accepting any course of study.
  - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

8. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs John case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs John or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This will be confirmed to Mrs John in writing.

That concludes this determination.