

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 30 July 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Lauren Jade Graves
<b>NMC PIN:</b>	17F2810E
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Mental Health Nursing – level 1 – 29 July 2017 Registered Specialist Comm Public Health Nurse – SCPHN Health Visitor – 19 April 2022
<b>Relevant Location:</b>	Lincolnshire
<b>Panel members:</b>	Nicholas Rosenfeld (Chair, lay member) Deepa Leelamany (Registrant member) Lynne Vernon (Lay member)
<b>Legal Assessor:</b>	Nigel Pascoe KC
<b>Hearings Coordinator:</b>	Ekaette Uwa
<b>Nursing and Midwifery Council:</b>	Represented by Stephen Page, Case Presenter
<b>Ms Graves:</b>	Not Present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.*

- 1) You must limit your nursing practice to one substantive employer, which must not be an agency.
- 2) You must ensure that you are supervised by another experienced Registered Nurse at any time you are working. Your supervision must consist of:
  - a) When working within a community setting or lone working environment, being directly observed at all times by a Registered Nurse of band 6 or above.
  - b) In any other work setting, working at all times on the same shift as, but not always directly observed by a Registered Nurse.
- 3) You must meet with your line manager, supervisor or mentor fortnightly to discuss:
  - a. Record keeping
  - b. Safeguarding
  - c. Communication
  - d. Time management
  - e. Providing safe and/or appropriate advice to families
  - f. Controlling and preventing infection

4) You must send your NMC case officer a report from your line manager, supervisor and/or mentor before any review hearing. This report must provide an update on your progress in:

- a. Record keeping
- b. Safeguarding
- c. Communication
- d. Time management
- e. Providing safe and/or appropriate advice to families
- f. Controlling and preventing infection

5) [PRIVATE]

6) [PRIVATE]

7) [PRIVATE]

8) [PRIVATE]

9) You must keep the NMC informed about anywhere you are working by:

- a. Telling your NMC case officer within seven days of accepting or leaving any employment.
- b. Giving your NMC case officer your employer's contact details.

10) You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your NMC case officer the name and contact details of the organisation offering that course of study.

- 11) You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
- 12) You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
- 13) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Ms Graves' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Graves or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Graves' case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Graves. The NMC will keep Ms Graves informed of developments in relation to that issue.

This will be confirmed to Ms Graves in writing.

That concludes this determination.