

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Thursday, 10 July 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Henrietta Barbara Haruperi Gibson-Leigertwood
<b>NMC PIN:</b>	76I3196E
<b>Part(s) of the register:</b>	Nurses part of the register Sub part 2 RN4: Mental health nurse, level 2 (25 January 1979)
<b>Relevant Location:</b>	Kensington and Chelsea
<b>Panel members:</b>	Lucy Watson (Chair, registrant member) Alyson Young (Lay member) Juliana Thompson (Registrant member)
<b>Legal Assessor:</b>	Alain Gogarty
<b>Hearings Coordinator:</b>	Franchessca Nyame
<b>Nursing and Midwifery Council:</b>	Represented by Vida Simpeh, Case Presenter
<b>Mrs Gibson-Leigertwood:</b>	Not present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one employer. If your employer is an Agency, any placement must be for a minimum period of three months.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift/ward/floor as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager/mentor/supervisor fortnightly to discuss your conduct and performance.
5. Prior to any NMC review hearing or meeting, you must send to our NMC Case Officer a report from your line manager/mentor/supervisor commenting on your conduct and performance.
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Gibson-Leigertwood's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Gibson-Leigertwood or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Gibson-Leigertwood's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Gibson-Leigertwood. The NMC will keep Mrs Gibson-Leigertwood informed of developments in relation to that issue.

This will be confirmed to Mrs Gibson-Leigertwood in writing.

That concludes this determination.