

**Nursing and Midwifery Council
Committee**

**Interim Order Review Hearing
Monday, 28 July 2025**

Virtual Hearing

Name of Registrant:	Michael Bacon
NMC PIN	14B0462E
Part(s) of the register:	Registered Nurse (Sub Part 1) Adult Nursing (Level 1) – 19 September 2014
Relevant Location:	Nottinghamshire
Panel members:	Amy Barron (Chair, lay member) Cherry Brennan (Registrant member) Sandra Norburn (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Yousrra Hassan
Nursing and Midwifery Council:	Represented by Kimberley Clifton, Case Presenter
Mr Bacon :	Not Present and Unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 Months)
Outcome of review:	Interim conditions of practice order confirmed.

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

1. You must confine your nursing practice to Sherwood Forest Hospitals NHS Foundation Trust.
2. You must not carry out any work which requires you to provide clinical care to any individual patients, either directly or indirectly.

3. [PRIVATE]

You must send your case officer at the NMC the report before the next review hearing or meeting.

4. You must send to the NMC a report from your line manager, mentor or supervisor commenting on your performance, conduct and compliance with these conditions. This report must be sent to your case officer at the NMC seven days in advance of the next NMC hearing or meeting.
5. You must keep the NMC informed about anywhere you are working by telling your case officer within seven days of leaving your employment.
6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to: a) Sherwood Forest Hospitals NHS Foundation Trust.

- a. Sherwood Forest Hospitals NHS Foundation Trust.
 - b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any investigation started against you.
 - b) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Sherwood Forest Hospitals NHS Foundation Trust.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Bacon's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Bacon or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This will be confirmed to Mr Bacon in writing.

That concludes this determination.