

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 25 July 2025**

Virtual Hearing

Name of Registrant:	Basil Abraham
NMC PIN:	15G0061O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 9 July 2015
Relevant Location:	Gloucestershire
Panel members:	Sarah Hamilton (Chair, lay member) Vikki Crickmore (Registrant member) Simon Shevlin (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Khatra Ibrahim
Nursing and Midwifery Council:	Represented by Bianca Huggins, Case Presenter
Mr Abraham:	Present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 Months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the variation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to The Heathers Nursing Home.
You must not work for any agency.
2. [PRIVATE].
3. [PRIVATE].
4. [PRIVATE].
5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of leaving any employment.
6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any investigation started against you.
 - b. Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current employer.
 - b. Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council ('NMC') may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.