

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 23 January 2025**

Virtual Hearing

Name of Registrant:	Siphokuhle Nzima
NMC PIN	23G3391E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (6 April 2024)
Panel members:	Jill Wells (Chair, Lay member) Suzie Adam (Registrant member) Eleanor Harding (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Miss Nzima:	Not present and not represented at the hearing
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Miss Nzima's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Nzima will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Nzima will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Nzima. The NMC will write to Miss Nzima when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Nzima in writing.

That concludes this determination.