

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 6 January 2025**

Virtual Hearing

Name of Registrant: Laura Elaine McGuigan

NMC PIN: 20I0177N

Part(s) of the register: Registered Nurse
Mental Health RNMH September 2020

Relevant Location: Belfast

Panel members: Liz Maxey (Chair, registrant member)
Debbie Holroyd (Registrant member)
Tom Manson (Lay member)

Legal Assessor: John Moir

Hearings Coordinator: Salima Begum

Nursing and Midwifery Council: Represented by Zahra Ahmed, Case
Presenter

Miss McGuigan: Present and represented by Grant Jordan
(Mentor), Lecturer of Queens University in
Belfast.

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must limit your work to one substantive employer or if employed through an agency, this must be for a minimum 3-month placement in one clinical setting.
2. You must not be the registered nurse in charge or the sole nurse on duty.
3. You must not have access to or administer controlled drugs, unless directly supervised by another registered nurse.
4. You must ensure that you are supervised anytime you are working, your supervision should consist of working at all times on the same shift as but not always directly supervised by a registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.