

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Wednesday, 8 January 2025**

Virtual Hearing

Name of registrant: Nicholas William Goode

NMC PIN: 99I6287E

Part(s) of the register: Registered Nurse – Sub Part 1
RNA: Adult nurse, level 1(4 September 2002)

Independent/Supplementary Prescriber
V300: Independent/Supplementary
Prescriber (4 July 2015)

Relevant Location: Cardiff

Panel members: Bernard Herdan (Chair, Lay member)
Cora Presley (Registrant member)
Alison James (Lay member)

Legal Assessor: Fiona Moore

Hearings Coordinator: Petra Bernard

Nursing and Midwifery Council: Represented by Alban Brahim, Case Presenter

Mr Goode: Not present and unrepresented at the hearing

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to your current employer, namely Cardiff and Vale NHS Trust.
3. You must not prescribe, manage, or administer medication.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must immediately give a copy of these conditions to your employer [PRIVATE].
6. [PRIVATE].
7. [PRIVATE]
8. Before the next hearing you must provide your case officer with a report [PRIVATE]. If you are working, you must also provide your case officer with a report from your line manager detailing your compliance with these conditions.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

12. [PRIVATE]

The panel decided to make this interim order for a period of 18 months, in order to allow sufficient time for the NMC's and other investigations to be concluded.

Unless Mr Goode's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Goode or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Goode. The NMC will keep Mr Goode informed of developments in relation to that issue.

This will be confirmed to Mr Goode in writing.

That concludes this determination.