

**Nursing and Midwifery Council**  
**Investigating Committee**

**Interim Order Review Hearing**  
**Wednesday, 8 January 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Jessica Louise Masters</b>
<b>NMC PIN:</b>	22I0327N
<b>Part(s) of the register:</b>	Registered Midwife – 13 October 2022
<b>Relevant Location:</b>	Surrey
<b>Panel members:</b>	Sarah Louise Boynton (Chair, Registrant member) Marianne Scott (Registrant member) Sally Allbeury (Lay member)
<b>Legal Assessor:</b>	Michael Bell
<b>Hearings Coordinator:</b>	Ifeoma Okere
<b>Nursing and Midwifery Council:</b>	Represented by Uzma Khan, Case Presenter
<b>Miss Masters:</b>	Not Present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must only work for one substantive employer, in a preceptee newly qualified midwife position.
2. You are not to be the midwife in charge.
3. You must not work alone.
4. You must ensure that you are supervised whilst working at all times on the same shift as, but not always directly observed by a registered midwife.
5. You must have fortnightly meetings with your preceptor to discuss;
  - Escalation of clinical concerns
  - Monitoring and assessing the well-being of mothers and babies in your care.
6. You must provide a report from your preceptor addressing;
  - Escalation of clinical concerns
  - Monitoring and assessing the well-being of mothers and babies in your care.

This report must be provided to the NMC before any review hearing.

7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Masters' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Masters or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Masters. The NMC will write to Miss Masters when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Masters in writing.

That concludes this determination.