

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 28 February 2025**

Virtual Hearing

Name of Registrant:	Laura Jane Jones
NMC PIN:	00I0458W
Part(s) of the register:	Registered Nurse – Sub Part 1 Children’s Nursing – September 2003
Relevant Location:	Bridgend
Panel members:	Judith Webb (Chair, lay member) Donna Green (Registrant member) Caroline Taylor (Lay member)
Legal Assessor:	Barrie Searle
Hearings Coordinator:	Ruth Bass
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Mrs Jones:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

It was satisfied that the following varied conditions of practice are appropriate and proportionate to maintain public protection and meet the public interest:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single employer. If it is an agency, then you should only accept a placement in one single ward setting, of no less than three months.
2. You should not be the nurse in charge of any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - Working at all times on same shift as, but not always directly observed by, another registered nurse.
 - You must meet with your line manager mentor or supervisor fortnightly to review and discuss your clinical practice and caseload including:
 - Patient follow ups
 - Record keeping; and
 - Escalating concerns
 - Prior to any NMC review, you should send your NMC case officer a report from your line manager, mentor or supervisor

focusing on your compliance with these conditions and your clinical competence.

4. You must undertake training in record keeping, documentation and escalating concerns. Evidence of this should be provided to your case officer prior to any NMC review upon completion.
5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Jones' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Jones or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Jones' case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Jones. The NMC will keep Mrs Jones informed of developments in relation to that issue.

This will be confirmed to Mrs Jones in writing.

That concludes this determination.