

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Monday 17 February 2025**

Virtual Hearing

|                                      |   |
|--------------------------------------|---|
| <b>Name of Registrant:</b>           | Shona Margaret Hancock  |
| <b>NMC PIN</b>                       | 80D0117S  |
| <b>Part(s) of the register:</b>      | Registered Nurse – Sub Part 1<br>Adult Nursing (Level 1) – June 1983                            |
| <b>Relevant Location:</b>            | Dundee  |
| <b>Panel members:</b>                | Janet Fisher (Chair, Lay member)<br>Jan Bilton (Lay member)<br>Sally Thomas (Registrant member) |
| <b>Hearings Coordinator:</b>         | Rebecka Selva   |
| <b>Interim order to be reviewed:</b> | Interim conditions of practice order (18 months)  |
| <b>Outcome of review:</b>            | <b>Interim conditions of practice order confirmed</b>   |

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

Unless Mrs Hancock's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Hancock will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Hancock will be invited to attend in person, send a representative on Mrs Hancock's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Hancock. The NMC will keep Mrs Hancock informed of developments in relation to that issue.

This will be confirmed to Mrs Hancock in writing.

That concludes this determination.