

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 26 February 2025**

Virtual Hearing

Name of Miss Hadden:	Jordyn Louise Hadden
NMC PIN	15I2075S
Part(s) of the register:	Nursing – Sub part 1 Children Nursing (Level 1) – 13 December 2013
Relevant Location:	Scotland
Panel members:	Kiran Gill (Chair, Lay member) Georgia Kontosorou (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Miss Hadden:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, which must not be an Agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised by another Registered Nurse anytime you are working. Your supervision must consist of:
 - Working on the same shift as another Registered Nurse at all times, but it is not necessary to always be directly observed by them.
 - Meeting every fortnight with your line manager, mentor or supervisor to discuss your record keeping and professional conduct.
4. You must ask your line manager, mentor or supervisor to conduct an audit of a random sample of your record keeping prior to any supervisory meeting.

5. Prior to any review you must send your NMC case officer a report from your line manager, mentor or supervisor commenting on the accuracy of your record keeping, your compliance with these conditions and your professional conduct.
6. You must undertake training in record keeping and send your NMC case officer a copy of your completion certificates prior to the next review.
7. You must send your NMC case officer a written reflective piece that recognises the importance of keeping clear and accurate records as required by the NMC Code.
8. You must keep NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Hadden's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Hadden or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Hadden. The NMC will write to Miss Hadden when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Hadden in writing.

That concludes this determination.