

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 25 February 2025**

Virtual Hearing

Name of Registrant:	Katherine Collins	
NMC PIN	21J0546E	
Part(s) of the register:	Registered Nurse Children- RNC- April 2022	
Relevant Location:	Kingston upon Thames	
Panel members:	Gary Tanner	(Chair, lay member)
	Jane Hughes	(Registrant member)
	Linda Hawkins	(Lay member)
Legal Assessor:	Marian Gilmore KC	
Hearings Coordinator:	Hanifah Choudhury	
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter	
Miss Collins:	Not present and not represented at the hearing	
Interim order to be reviewed:	Interim conditions of practice order (18 months)	
Outcome of review:	Interim conditions of practice order varied	

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your work to one substantive employer. This must not be an agency or bank work.
2. You must ensure that you undergo further training in relation to the management and administration of medication (including IV medications if appropriate).

After having completed such training, you must ensure you are directly supervised any time that you are engaged in the management and administration of medication (including IV medications if appropriate) by another registered nurse until you are assessed and signed off as competent.

You must provide the NMC with evidence of the above within 7 days of being deemed competent.

3. You must ensure that you are supervised by a registered nurse anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

4. You must work with your line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the concerns about:
 - Assessment of patients
 - Observation of patients
 - Evaluation of patients
 - Record keeping
 - Medicines management and administration (including intravenous medication if appropriate)
 - Infection prevention and control practices
5. You must have a fortnightly meeting with your workplace line manager, mentor or supervisor to discuss your progress on:
 - Assessment of patients
 - Observation of patients
 - Evaluation of patients
 - Record keeping
 - Medicines management and administration (including intravenous medication if appropriate)
 - Infection prevention and control practices

You must send your case officer a report from your line manager, mentor or supervisor before each review. This report must show your progress in relation to the above bullet points.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Collins' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Collins or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Collins. The NMC will write to Miss Collins when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Collins in writing.

That concludes this determination.