

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 18 December 2025**

Virtual Meeting

Name of Registrant:	Nicola Louise Waight
NMC PIN:	20D1562E
Part(s) of the register:	Registered Nurse – Sub Part1 Adult Nursing (Level1) – 10 August 2020
Relevant Location:	Warwickshire
Panel members:	Mahjabeen Agha (Chair, Lay Member) Marianne Scott (Registrant Member) Julian Graville (Lay Member)
Hearings Coordinator:	Angela Nkansa-Dwamena
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Mrs Waight will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Waight is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Waight will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Waight must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Waight does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Waight and/or her representative will be invited to attend.

This decision will be confirmed to Mrs Waight in writing.

That concludes this determination.