

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 10 December 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Jinson Vadakepurathan Devassy
<b>NMC PIN:</b>	24K0423O
<b>Part(s) of the register:</b>	Registered Nurse - Adult RNA – November 2024
<b>Relevant Location:</b>	Wiltshire
<b>Panel members:</b>	Christopher Taylor (Chair, registrant member) Jenny Gough (Registrant member) Sandra Norburn (Lay member)
<b>Legal Assessor:</b>	Fiona Barnett
<b>Hearings Coordinator:</b>	Catherine Acevedo
<b>Nursing and Midwifery Council:</b>	Represented by Sophia Ewulo, Case Presenter
<b>Mr Vadakepurathan Devassy:</b>	Present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your registered nursing practice to a single substantive employer. This must not be a nursing bank or agency.
2. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by them.
3. You must complete training in maintaining professional boundaries within four weeks of commencing in a registered nursing post and provide evidence of this to the NMC within 7 days of completion.
4. You must attend monthly meetings with your line manager, mentor or supervisor to discuss your general conduct in the workplace with particular regard to maintaining professional boundaries and consent.
5. You must provide a report from your line manager, mentor or supervisor to the NMC commenting on your general conduct in the workplace with particular regard to maintaining professional boundaries and consent before any review meeting or hearing.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any employers you apply to for work (at the time of application).
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow the NMC time to conclude their investigation which is in the very early stages.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.