

Nursing and Midwifery Council
Investigating Committee
New Interim Order Hearing
Tuesday, 16 December 2025

Virtual Hearing

Name of registrant:	Ms Jasmine Ivy Thompson
NMC PIN:	25A1254E
Part(s) of the register:	Registered Nurse - Adult RNA – February 2025
Relevant Location:	Wirral
Panel members:	Neil Calvert (Chair, Lay member) Jane Hughes (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Eleazar Anyene, Case Presenter
Ms Thompson:	Present and represented by Karl Shadenbury, UNISON
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for 18 months.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be an agency or involve any bank work.
2. You must not be the sole nurse in charge or the nurse in charge of any shift at any time.
3. You must only practise as part of a preceptorship programme or equivalent. The arrangements under which you practise must include direct supervision at all times until assessed as competent to practise independently in each clinical skill.
4. You must meet with your line manager or supervisor on a fortnightly basis to discuss the following areas:
 - a. [PRIVATE]
 - b. Your progress in developing clinical skills
 - c. Communication and teamwork
5. You must provide a report from your line manager or supervisor to the NMC prior to any review hearing in relation to the following areas:
 - a. [PRIVATE]
 - b. Your progress in developing clinical skills
 - c. Communication and teamwork
6. [PRIVATE]
7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your NMC case officer within seven days of accepting any course of study.
 - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you'
 - c) Any disciplinary proceedings taken against you.
11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months to allow sufficient time for the NMC to conduct its investigation.

The panel has noted that this interim order may impact you working as a registered nurse and, consequently, you may be caused financial or reputational hardship. In applying the principle of proportionality, the panel determined that the need to protect the public and the wider public interest outweighed your interests in this regard.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.