

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 03 December 2025**

Virtual Hearing

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| Name of Registrant: | Madalin Steines Thompson |
| NMC PIN: | 19I3218E |
| Part(s) of the register: | Registered Midwife – December 2019 |
| Relevant Location: | West Sussex |
| Panel members: | Nicholas Rosenfeld (Chair, lay member) Anne Rachael Browning (Registrant member) Jayanti Durai (Lay member) |
| Legal Assessor: | Lucia Whittle-Martin |
| Hearings Coordinator: | Audrey Chikosha |
| Nursing and Midwifery Council: | Represented by Selena Jones, Case Presenter |
| Miss Thompson: | Present and represented by Alexander Adamou, instructed by Powell Spencer & Partners Solicitors (PSP) |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.
Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one single substantive employer, namely MSI Reproductive Choices.
2. You must have a reflective discussion with your line manager, mentor or supervisor once a month to cover the following areas:
 - a) Duty of candour; and
 - b) Contemporaneous and accurate record keeping.
3. You must send a report to the NMC prior to any review hearing or meeting from your line manager, mentor or supervisor reporting on your practice particularly in relation to:
 - a) Duty of candour; and
 - b) Contemporaneous and accurate record keeping.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving employment.
 - b) Giving your case officer your employer's contact details.
5. You must immediately give a copy of these conditions to:
 - a) Your employer, MSI Reproductive Choices.
 - b) To any agency you are registered with for work.

- c) Any employers you apply to for work (at the time of application).
- 6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) MSI Reproductive Choices.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.