

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 19 December 2025**

Virtual Hearing

Name of Registrant:	Rachel Taylor	
NMC PIN:	16D0364E	
Part(s) of the register:	Nursing – Sub part 1 RNA: Adult Nurse, Level 1 (15 September 2016)	
Relevant Location:	Hertfordshire	
Panel members:	James Lee	(Chair, registrant member)
	Callum Lamont	(Lay member)
	Samuel Herbert	(Registrant member)
Legal Assessor:	Monica Daley	
Hearings Coordinator:	Yousrra Hassan	
Nursing and Midwifery Council:	Represented by Beverly Da Costa, Case Presenter	
Mrs Taylor:	Not present and unrepresented	
Interim order to be reviewed:	Interim conditions of practice order (18 months)	
Outcome of review:	Interim conditions of practice order confirmed	

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, if that is via an agency it should be single clinical placement of no less than 3 months.
2. You must ensure that you are directly supervised by another registered nurse at any time you are engaged in the management and administration of medication until assessed as competent to do so without supervision. Details of your completed assessment must be sent to your case officer within 7 days of its completion.
3. You must meet with your line manager, mentor or supervisor at least every 4 weeks to discuss your:
 - a) Clinical caseload
 - b) Medication management and administration
 - c) [PRIVATE].
4. Prior to any review hearing you must provide a report from line manager, mentor or supervisor outlining your progress in relation to your:

- a) Clinical caseload
 - b) Medication management and administration
 - c) [PRIVATE].
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any agency you apply to or are registered with for work.
 - c. Any employers you apply to for work (at the time of application).
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining. and/or supervision required by these conditions.

Unless Mrs Taylor case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Taylor or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Taylor. The NMC will keep Mrs Taylor informed of developments in relation to that issue.

This will be confirmed to Mrs Taylor in writing.

That concludes this determination.