

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 1 December 2025**

Virtual Hearing

Name of Registrant:	Ms Chinnu Kunnath Sunny
NMC PIN:	23F2493O
Part(s) of the register:	Registered Nurse Adult – RNA – June 2023
Relevant Location:	Craigavon
Panel members:	Katriona Crawley (Chair, lay member) Niall McDermott (Lay member) Anne-Marie Borneuf (Registrant member)
Legal Assessor:	Trevor Jones
Hearings Coordinator:	Eric Dulle
Nursing and Midwifery Council:	Represented by Soapna Roy, Case Presenter
Ms Sunny:	Present and represented by Sean O'Neill, instructed by Unison
Interim order directed:	Interim conditions of practice order (15 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be employed by a single substantive employer. You must not engage in any agency or bank work.
2. You must not be the sole nurse or the nurse in charge.
3. You must work with your line manager or supervisor to establish an action plan which covers the fundamentals of nursing practice. The action plan must include:
 - a) All aspects of communication, including:
 - i. Communication with colleagues, patients and patient families;
 - ii. Handover; and
 - iii. Delegation
 - b) Record keeping
 - c) Care planning, including:
 - i. Safe and effective assessment of patient needs;
 - ii. Assessment of urgent patient needs; and
 - iii. The appropriate escalation of a deteriorating patient.
 - d) Medication management and administration
 - e) Safe and effective delivery of activities of daily living.

4. You must be directly supervised in all aspects of your nursing practice until you have successfully completed your action plan and have been deemed competent to practice independently by a registered nurse of Band 6 or above.
5. If deemed competent to practice independently by a registered nurse at Band 6 or above, you must notify the NMC within 7 days providing evidence of this in writing from your manager or supervisor.
6. You must have fortnightly meetings with your line manager or supervisor to discuss your action plan.
7. You must obtain and send your NMC case officer a report from your line manager or supervisor prior to any review hearing or meeting, highlighting your progress with specific reference to your action plan.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 15 months, given the level of information that the Trust has already provided to the NMC.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.