

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Emma Charlotte Royal

PIN: 13H0201W

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: Greater Manchester

On 22 April 2022 we received a referral raising a concern about Emma Charlotte Royal's fitness to practise. The concerns raised are:

- poor record keeping – failure to complete reports or record accurate information
- failure to work cooperatively and communicate with others.

Emma Charlotte Royal accepts the concerns that have been raised about her practice.

We investigated the issue and the matter was referred to the case examiners. The case examiners considered the matters on 4 October 2023 and decided that undertakings would provide Emma Charlotte Royal with a pathway back to safe practice. The undertakings were varied on 24 October 2024 to provide further time for completion. On 30 October 2025 we received an application from Emma Charlotte Royal for agreed removal from the NMC register.

No allegation against Emma Charlotte Royal has yet been found substantively proved by one of our statutory committees.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Emma Charlotte Royal's application for agreed removal, I've taken into account:

- the agreed removal application and supporting documents
- the reasons for the case examiners' decision to recommend undertakings
- the reasons for the case examiners' decision to vary the undertakings
- the interests of Emma Charlotte Royal
- the public interest
- comments received from the person that made the allegation against Emma Charlotte Royal.

I'm satisfied that:

- Emma Charlotte Royal no longer intends to work as a registered nurse
- the allegations against Emma Charlotte Royal aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Emma Charlotte Royal to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 3 December 2025. In the event that Emma Charlotte Royal seeks readmission to the register, we may consider the matters that led to this agreed removal further.