

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing (ICIO)
Tuesday, 9 December 2025**

Virtual Hearing

Name of Registrant:	Arti Kumari Ram
NMC PIN:	23A0150N
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) -28 April 2023
Relevant Location:	Banbridge and Craigavon Borough Council
Panel members:	Kiran Gill (Chair, lay member) Jane Hughes (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Peaches Osibamowo
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Miss Ram:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to Southern Health and Social Care Trust. You must not undertake any bank or agency work.
2. You must not be the nurse in charge of any shift or the sole nurse on duty.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times while being directly observed by a registered nurse of Band 5 or above.
4. You must meet with your line manager or supervisor on a fortnightly basis, to discuss:
 - Medication Administration
 - Discharge processes
 - Documentation and Timekeeping
 - [PRIVATE]
5. Your line manager or supervisor must provide the NMC with a written report prior to any review hearing on the following:
 - Medication Administration
 - Discharge processes

- Documentation and Timekeeping
- [PRIVATE]

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Ram's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Ram or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Ram. The NMC will write to Miss Ram when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to Miss Ram in writing.

That concludes this determination.