

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 30 December 2025**

Virtual Meeting

Name of Registrant:	Ihuoma Ogechi Onuoha
NMC PIN:	23B2656E
Part(s) of the register:	Registered nurse – sub part 1 Adult nursing (level 1) – 5 October 2023
Relevant Location:	Derby
Panel members:	Katriona Crawley (Chair, lay member) Sally Glen (Registrant member) Sally Allbeury (Lay member)
Hearings Coordinator:	Franchessca Nyame
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery, or nursing associates.’

1. You must restrict your practice to one substantive employer, which may be an agency provided that any placement is of a minimum duration of 3 months.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another Registered Nurse.
4. You must meet with your line manager or supervisor to discuss your safeguarding practice, escalation of deteriorating patients, and manual handling techniques.
5. Prior to any review you must provide a report from your line manager commenting on your safeguarding practice, escalation of deteriorating patients, and manual handling techniques.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Mrs Onuoha will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Onuoha is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Onuoha will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Onuoha must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Onuoha does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Onuoha and her representative will be invited to attend.

This decision will be confirmed to Mrs Onuoha in writing.

That concludes this determination.