

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 23 December 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Fiona May Menear</b>
<b>NMC PIN</b>	08H2198E
<b>Part(s) of the register:</b>	Registered Nurse Mental Health – RNMH – October 2008
<b>Relevant Location:</b>	Derby
<b>Panel members:</b>	Michael Lupson (Chair, Lay member) Karen McCutcheon (Registrant member) Niall McDermott (Lay member)
<b>Legal Assessor:</b>	Graeme Henderson
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Nursing and Midwifery Council:</b>	Represented by Richard Webb, Case Presenter
<b>Mrs Menear:</b>	Not present and not represented
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mrs Menear's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Menear will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Menear will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Menear. The NMC will write to Mrs Menear when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Menear in writing.

That concludes this determination.