

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Monday, 1 December 2025 – Wednesday, 10 December 2025**

Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ

Name of Registrant:	Sara McIntosh
NMC PIN:	06H2518E
Part(s) of the register:	Registered Nurse, Sub Part 1 RNA: Adult nurse, level 1 (23 September 2006)
Relevant Location:	Hampshire
Type of case:	Misconduct
Panel members:	Pamela Johal (Chair, Lay member) Rosalyn Mloyi (Registrant member) Tricia Breslin (Lay member)
Legal Assessor:	Charlene Bernard
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Rachel Rodney, Case Presenter Represented by Debbie Churaman, Case Presenter (10 December 2025)
Ms McIntosh:	Present and represented by Ray Short (UNISON)
Proved by way of admission:	2(a), 2(b) and 4
Facts proved:	1(a), 3(a), 3(b), 3(d), 4, 6(a), 6(b) and 8
Facts not proved:	1(b), 3(c), 5, 7, 9(a), 9(b) and 9(c)
Fitness to practise:	Impaired
Sanction:	Suspension order (12 months)
Interim order:	Interim suspension order (18 months)

The entirety of the hearing was held in private pursuant to Rule 19 the Nursing and Midwifery Council (Fitness to Practise) Rules 2004.