

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Jane Michelle Lees

PIN: 11A0055E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: Cheshire

On 7 May 2024, we received a referral raising a concern about Jane Michelle Lees' fitness to practise. It's alleged that Jane Michelle Lees performed a manual evacuation procedure on a vulnerable, elderly patient without warning or consent and which she wasn't trained or competent to do. It's further alleged that she continued the procedure after the patient shouted for her to stop and acted dishonestly by not recording or reporting what she'd done to the attending doctor.

Jane Michelle Lees denies the allegations. She said that the patient was having difficulty opening their bowels, that she wiped away the faeces which was causing the patient's distress and eased the patient's haemorrhoids back in as she was sure this was causing the patient more pain.

The NMC investigation is finished but the case has yet to be considered by the case examiners. No allegation against Jane Michelle Lees has yet been found substantively proved by one of our statutory committees.

On 14 November 2024, we received an application from Jane Michelle Lees for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Jane Michelle Lees's application for agreed removal, I've taken into account:

- the application for agreed removal
- the NMC investigation report and supporting documents
- the reasons for the decision to impose an interim conditions of practice order
- the interests of Jane Michelle Lees
- the public interest.

We sought to contact the person who made the allegation against Jane Michelle Lees for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Jane Michelle Lees no longer intends to work as a registered nurse
- there's no evidence of premeditated, systematic or longstanding deception or anything to suggest that Jane Michelle Lees' actions weren't motivated by a desire to help relieve the patient's distress
- while serious, in all the circumstances and as a single incident in a long career, the allegations against Jane Michelle Lees aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Jane Michelle Lees to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **10 December 2025**. In the event that Jane Michelle Lees seeks readmission to the register, we may consider the matters that led to this agreed removal further.