

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 29 December 2025**

**Virtual Hearing**

<b>Name of Registrant:</b>	<b>Joseph Castro James Justin</b>
<b>NMC PIN:</b>	<b>19I0577O</b>
<b>Part(s) of the register:</b>	<b>Registered Nurse – Sub Part 1 Adult Nursing – 23 September 2019</b>
<b>Relevant Location:</b>	<b>Camden</b>
<b>Panel members:</b>	<b>John Anderson (Chair, Lay Member) Elizabeth Williamson (Registrant Member) Michaela Higgins (Lay Member)</b>
<b>Legal Assessor:</b>	<b>Graeme Henderson</b>
<b>Hearings Coordinator:</b>	<b>Angela Nkansa-Dwamena</b>
<b>Nursing and Midwifery Council:</b>	<b>Represented by Nina Dunn, Case Presenter</b>
<b>Mr Justin:</b>	<b>Not present and not represented at the hearing.</b>
<b>Interim order to be reviewed:</b>	<b>Interim conditions of practice order (18 months)</b>
<b>Outcome of review:</b>	<b>Interim conditions of practice order replaced with interim suspension order</b>

## **Decision and reasons on interim order**

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Justin will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Justin is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Justin will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the interim order continues to be necessary. Mr Justin must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Justin does not request a hearing, where there has been a material change of circumstances that might mean that the interim suspension order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mr Justin and/or his representative will be invited to attend.

Mr Justin should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Justin or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Justin. The NMC will write to Mr Justin when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Justin in writing.

That concludes this determination.