

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 3 December 2025**

Virtual Hearing

Name of Registrant:	Chika Ndidi Ike
NMC PIN:	19I0298O
Part(s) of the register:	Registered Nurse - Adult RN1 – September 2019
Relevant Location:	Blackburn
Panel members:	Sarah Hamilton (Chair, Lay member) Karen McCutcheon (Registrant member) Denise Rogers (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by James Edenborough, Case Presenter
Mrs Ike:	Present and represented by Ciaran Roddy, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer, which must not be an Agency.
2. You must ensure that you are supervised by another Registered Nurse at any time you are working. Your supervision must consist of working whilst being directly observed by a Registered Nurse at any time you are administering medication until you are signed off as competent to do so.
3. At all other times, you must be working on the same shift as, but not directly observed by, another Registered Nurse.
4. You must meet with your line manager, supervisor or mentor fortnightly to discuss your practice in relation to:
 - a) Medication administration
 - b) Patient observations and escalating patient concerns
 - c) Communication with patients and colleagues
 - d) Record keeping
 - e) Treating patients with dignity

5. Prior to any review hearing, you must provide your NMC case officer with a report from your line manager, supervisor or mentor commenting on your progress in relation to:
 - a) Medication administration
 - b) Patient observations and escalating patient concerns
 - c) Communication with patients and colleagues
 - d) Record keeping
 - e) Treating patients with dignity
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.